

**Maternity  
and Neonatal**

# Regional Perinatal Equity Network

9<sup>th</sup> January 2025

14:00 -16:00

Delivered by:

**Health  
Innovation  
Network**

Led by:

**NHS England  
NHS Improvement**

Maternity and  
Neonatal

# Welcome and Introductions

Ann Remmers, Maternity and Neonatal Clinical Lead,  
Health Innovation Network West of England



**Maternity and Neonatal**

Time	Activity
14:00	<b>Welcome and Introductions</b> Ann Remmers, Maternity and Neonatal Clinical Lead, Health Innovation West of England
14:05	<b>Quality improvement in BNSSG – Improving Community Teams Awareness and Knowledge of Racial Disparity in Preterm Birth: Signs and Symptoms</b> Sneha Basude, Consultant Obstetrician, UHBW Layla Green, Patient Safety Lead Maternity & Neonatology, BNSSG
14:25	<b>Meaningful Co-production: Signs and Symptoms of Preterm Labour</b> Natalie Qureshi, Maternity Voice Partnership Lead, Greater Manchester ICB Caroline Finch, Programme Development Lead PSC, Health Innovation Network Manchester Catherine Brewster, Maternity Voices Partnership Lead, Greater Manchester & Eastern Cheshire Local Maternity & Neonatal System Najma Khalid, Women’s Chai Project
15:00	<b>Break</b>
15:10	<b>Melanatal</b> Ruby Jackson, Midwife, Founder Melanatal and NHS Clinical Entrepreneur
15:45	<b>Increasing Accessibility to Information</b> Donna Butland, Maternity and Neonatal Service User Voice Lead Julie Smith, South-West Professional Manager, NHS England
15:35	<b>System barriers to delivering equity plan - looking ahead</b> Ellie Pollock, Service Improvement Officer, Maternity and Neonatal Service Dorset
15:55	<b>Closing Remarks</b> Ann Remmers
16:00	<b>Finish</b>

Delivered by:



Health Innovation South West



Health Innovation West of England

Led by:

NHS England

What Have You Done  
In 2024

To Make You  
Feel

**Proud!**



What are  
your  
aspirations  
for  
2025

**CAUSE  
YOU'RE  
MOVING  
ON UP!**





Maternity and  
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# Quality improvement in BNSSG – Improving Community Teams Awareness and Knowledge of Racial Disparity in Preterm Birth: Signs and Symptoms

Sneha Basude, Consultant Obstetrician, UHBW

Lisa Kirk, Consultant Obstetrician, NBT





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**NHS**

**Bristol, North Somerset  
and South Gloucestershire**  
Integrated Care Board

 **NHS  
RACE & HEALTH  
OBSERVATORY**  
Breaking barriers for better health

**NHS Race and Health Observatory:  
Learning Action Network**

# Improving Outcomes in Black Mothers and Babies Having Preterm Birth

Sneha Basude  
Clinical Lead, BNSSG LMNS

# Race and Health Observatory LAN

- NHS RHO work to tackle health inequalities
- Successful application to be part of LAN; 1 of 10 systems/trusts nationally with an aim to reduce poor outcomes in black and /or Asian women and birthing people and tackle racism within healthcare.
- Launch end of January 2024. Trust and LMNS senior team invited. Attended by Shane Devlin and Rosi Sheppard senior sponsors.
- Ten groups chosen across the country
- Four areas of focus to choose from: Gestational diabetes, PPH, perinatal mental health and preterm birth.

# RHO Anti-Racism Principles

1. **Demonstrate leadership by naming racism**, engaging seriously and continuously with the ways in which racism impacts the lives of the patients and the public, and actively working to dismantle it.
2. **Understand and acknowledge** that structural, institutional and interpersonal racism all impact on health and be clear about where accountability lies for improvement and progress. Create transparent pathways for raising concerns and tangible steps for addressing them.
3. **Meaningfully involve racially minoritised** individuals and communities in every stage of developing a service or intervention, including ensuring that teams and decision-making structures themselves are racially diverse and fundamentally inclusive.
4. **Collect and publish data** on race inequity in its entirety, ensuring it directly informs policy, strategy, and improvement. Where data is not available, change policies to ensure that data is collected.
5. **Identify racist bias** in policies, decision making processes, and other areas within your organisation.
6. **Apply a race-critical lens** to the adoption of any interventions or improvements to be tested, and to the design and delivery of services.
7. **Evaluate and reflect** on interventions using metrics that recognise the role of racism as determinant of health. These evaluations should seek to understand the extent to which interventions mitigate the impacts of racism



# Our Team

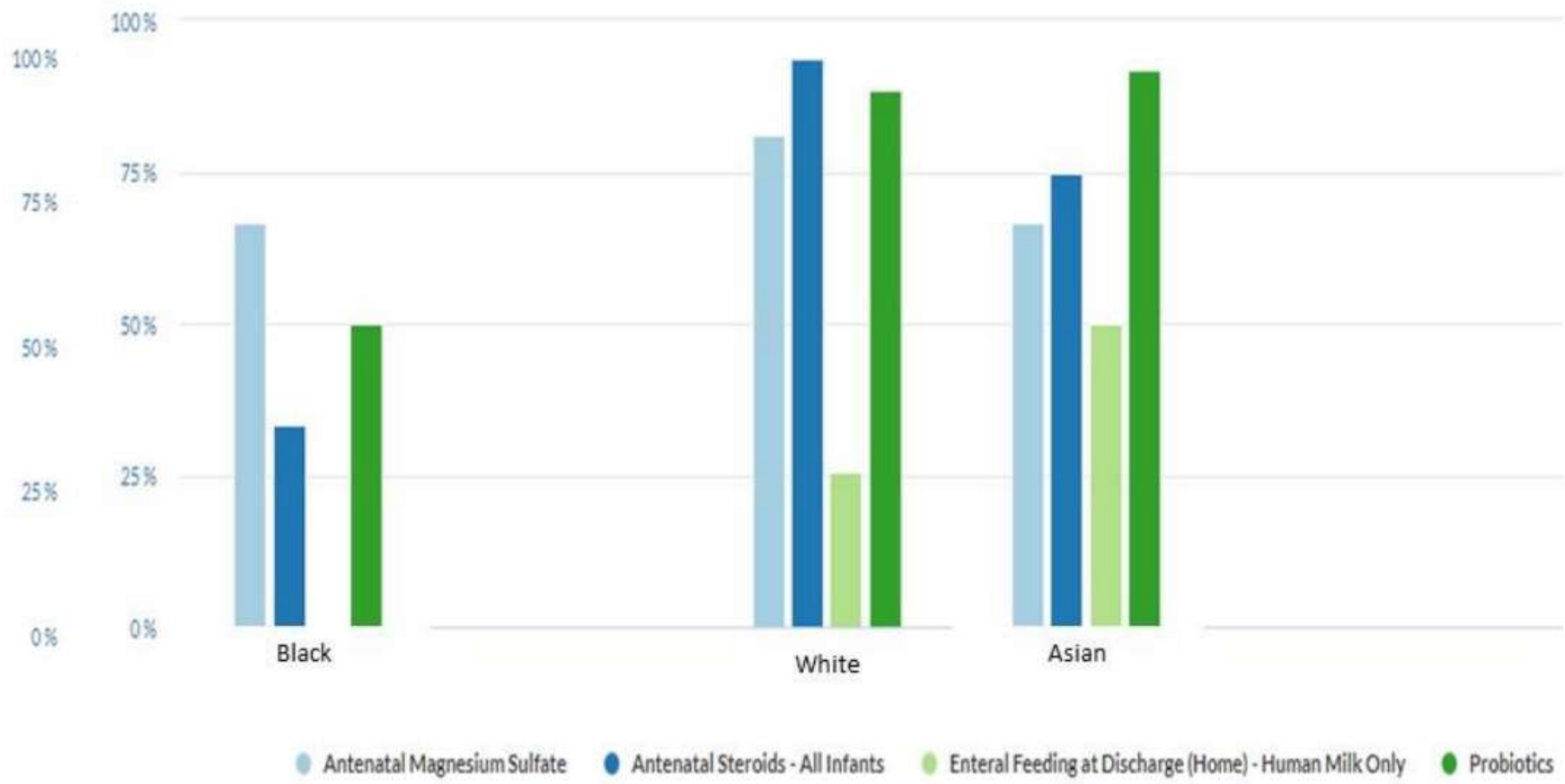
- Layla Toomer- Patient Safety Lead Maternity & Neonatology, BNSSG ICB
- Sneha Basude- Clinical lead Obstetrician, BNSSG ICB
- Lisa Kirk- Obstetrician, NBT
- Lucy Parchment- Midwife, BNSSG ICB
- Terri Gnani- Midwife, BNSSG ICB
- Ann Remmers- Clinical Lead, Health Innovation Network
- Noshin Menzies- Senior Programme manager, Health Innovation Network

## Why Focus on Preterm Birth

- Preterm birth is the single largest cause (70%) of infant mortality in England.
- According to the 2021 census 18.9% of the population of BNSSG is from a Minority Ethnic group.
- In BNSSG the infant mortality rate is 2-3 fold higher in babies from Minority Ethnic groups, compared to the White ethnic group.

# Baseline data for Preterm Birth

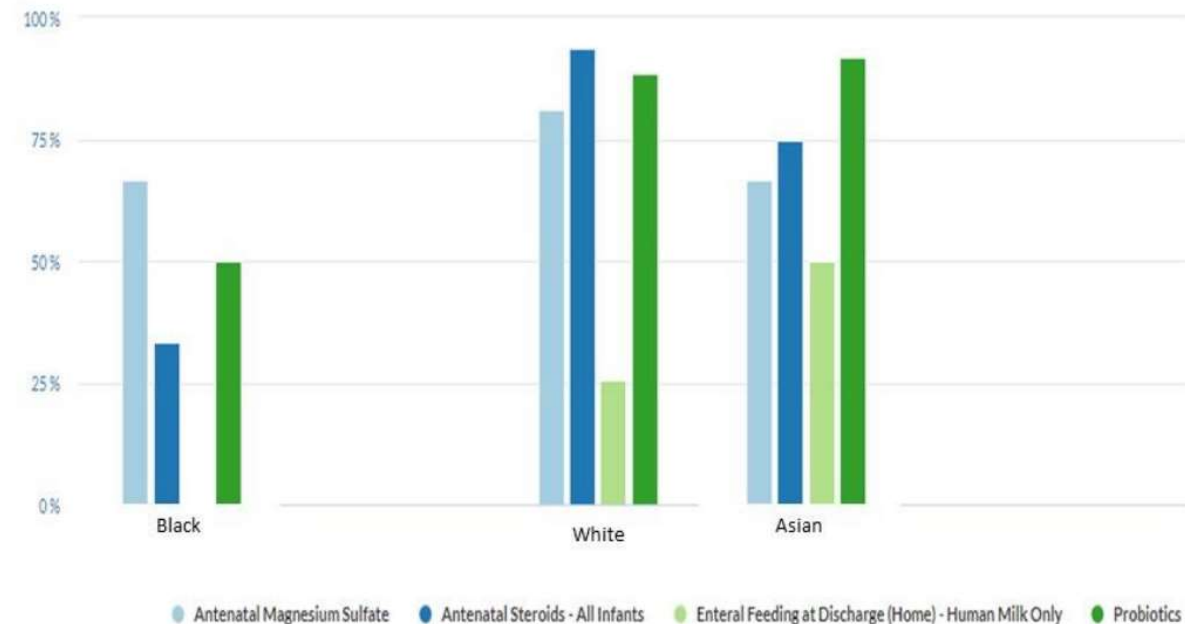
Center 480, 2020-2023  
, Inborn By Race/Ethnicity



# preterm/population of focus

- Women from global majority groups have higher preterm birth rates.
- Bristol Vermont Oxford Benchmarking Network; 2020-2023
- Women racialised as Black who have had a pre-term birth prior to 34 weeks
- Bristol has a 18.9% of the population identifying from within this group. Preterm birth is the largest cause of infant mortality in England (70%).
- Within Bristol, North Somerset and South Glos, infant mortality rate is 2-3 times higher in babies\* from the global majority, compared to the White ethnic groups

Center 480, 2020-2023  
, Inborn By Race/Ethnicity



## Aim statement

To increase antenatal steroid and magnesium sulphate administration in our population racialised as Black at risk of pre-term birth within BNSSG by March 2025

## Measure Type

## Chosen Measures (quantitative & qualitative)

### Outcome Measures (1-2)

- 1) Antenatal steroids administration from 30% to 80% and MgSo4 from 60% to 80% for women racialized as Black
- 2) Improved understanding and experience of women who have had a pre-term birth

### Process Measures (~3)

Identify all pre-term births weekly  
Identify all women who have not received the full course of antenatal interventions and undertake qualitative interviews to understand barriers and challenges

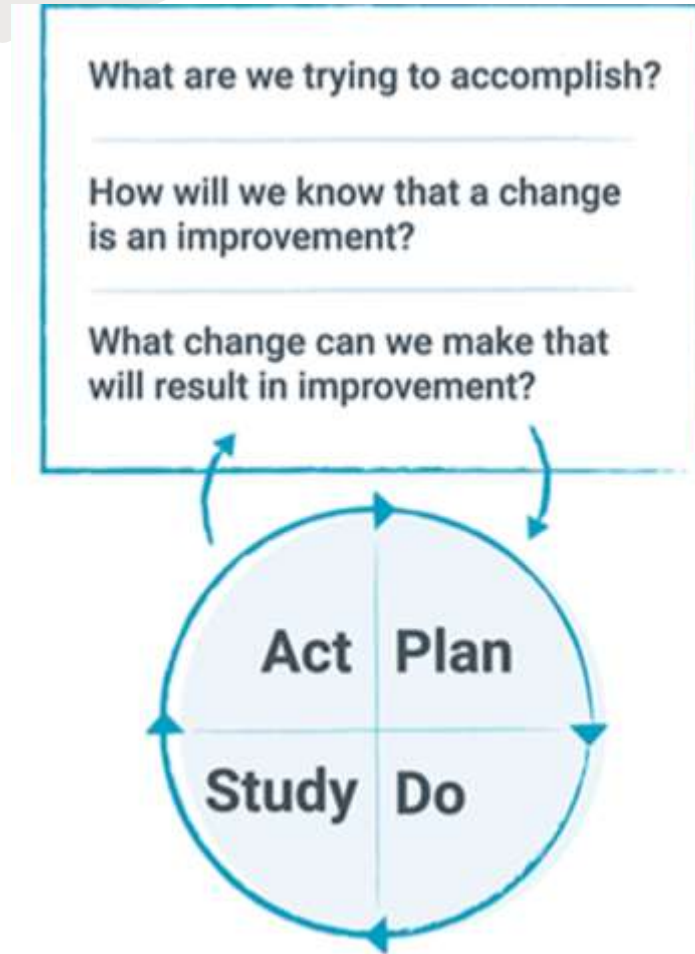
### Balancing Measures (~1)

Trauma informed and culturally sensitive approach-  
trusted person to undertake interviews ( to ensure no added trauma caused to our vulnerable cohort)

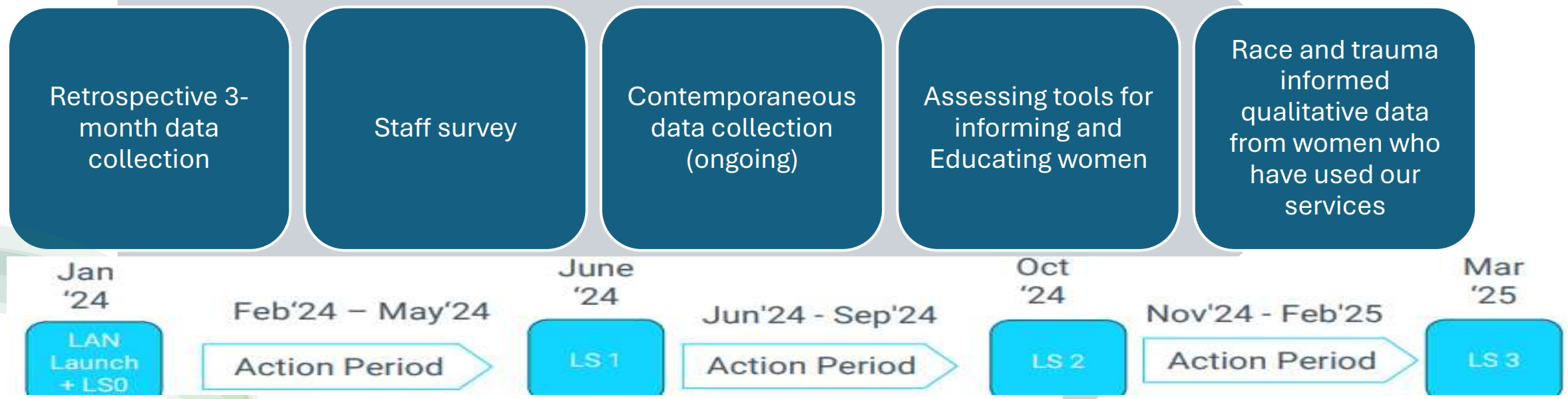
# 3 Part Data Review

- Staff survey
- Retrospective and contemporaneous data review
- Birthing people's views and experiences

To coproduce better service



# Time line





# 1. Retrospective data collection

- 3 Month data collection (Both Trusts in BNSSG)
- No themes identified
- Issues identified with ethnicity data collection both on Maternal and Neonatal Badgernet (based on 2001 census, being revised)

## 2. Staff Survey

- Lack of awareness of disparities of outcomes
- Looking at evidence around MgSo4 benefits up to 34 weeks
- Once themes are identified from contemporaneous data collection- barriers such as lack of information, delays in presenting (eg gate keeping from Triage) will inform PDSA

### 3. Contemporaneous data collection

- Data for All preterm births in BNSSG collected contemporaneously
- Quantitative data
- Quantitative- anti-racism lens, potential obstacles to accessing/receiving care
- Ongoing

## 4. Assessing tools for informing and Educating women

- Tommy's leaflet on preterm birth symptoms
- Patient feedback about information on preterm birth symptoms, understanding
- Phone call by MNVPs to women who are willing to give feedback
- Ongoing

## 5. Service user survey

- Service users from Global majority who have had previous preterm birth
- Race and trauma informed qualitative data (BMM)
- Funding agreed
- Plan to commence in Jan 2025

## Anti-Racism Approaches Used

- Considered ways for sensitively approaching our cohort of choice, being culturally and racially aware
- Working with BMM partners to gather qualitative data
- Perinatal staff undertaking anti-racism training- Black Maternity Matters
- Disparity awareness- exploration of barriers- eg bias within notes, access issues, language barriers etc

**Increase the proportion of women racialised as Black in BNSSG at less than 34 + 0 weeks' gestation with threatened preterm labour receiving a full course of antenatal corticosteroids and magnesium sulphate within one week prior to delivery to 80% or greater by March 2025**

Increase in anti racist practice and theory and acceptance of the role of unconscious bias in treatment of women racialised as Black

Increase in the number of BNSSG staff undertaking Black Maternity Matters Training

Implementation of cohort 4 of BMM for BNSSG

Alignment and acknowledgement of the negative impact of unconscious biases in achieving preterm optimisation for Black women and babies

Creation / adoption of Anti Racist Framework and Strategy for BNSSG perinatal system

Enhancement and alignment of NHSE Perinatal Culture work with Anti Racist practice and theory

Training for perinatal staff on "asking about race and ethnicity"

Improved data quality and accuracy regarding race and ethnicity and preterm birth

Accurate data completeness for women, families and babies racialised as Black

Development of "About me and my baby" conversation process to improve data on race and ethnicity for mother baby dyads

Enhanced and optimised preterm care pathway for women and babies racialised as Black in BNSSG

Facilitation and embedding of a safe, trusted perinatal service for Black women and babies

Expert led, race trauma informed qualitative exploration of the experiences of Black women and families

Consistent approach and reduction in variation of preterm birth interventions through system wide guidelines and decision-making

Retrospective audit of all Black women and preterm babies

Interrogation and identification of the system wide risk factors for bias interacting with optimised preterm care including deep dive into number of contact points by gestation (i.e. at preterm birth clinic)

Development of a BNSSG optimised preterm birth pathway for women and babies racialised as Black including unconscious bias and racism as a risk factor for morbidity and mortality

Increase in acceptability, trust and psychological safety reported by Black women and families

Black women and families are involved and contributing lived experience and insight

Design and implement a continuous improvement process for the review of all preterm births for Black women and babies in BNSSG

Identification of the touch points of the preterm pathway that are impacted by racism and unconscious bias and are barriers to optimised preterm care

Enhanced understanding and deeper knowledge regarding why Black women and babies are receiving suboptimal preterm care in BNSSG

Diversification of BNSSG MNVP membership including improving engagement with women and families racialised as Black

## Next Steps

- Analyse data from the Preterm birth information leaflet feedback from service users
- Qualitative interviews to inform PDSA cycle
- Escalate the concerns with ethnicity data and incorporate improvement in our BNSSG Perinatal dashboard under development



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**Bristol, North Somerset  
and South Gloucestershire**  
Integrated Care Board

**Thank you**



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# Meaningful Co-production: Signs and Symptoms of Preterm Labour

Natalie Querishi, Maternity Voice Partnership Lead, Greater Manchester ICB

Caroline Finch, Programme Development Lead PSC, Health Innovation Network  
Manchester

Catherine Brewster, Maternity Voices Partnership Lead, Greater Manchester &  
Eastern Cheshire Local Maternity & Neonatal System

Najma Khalid, Women's Chai Project





# Coproduction in action

**Caroline Finch**

Programme Development Lead, Health Innovation Manchester

**Natalie Qureshi & Cathy Brewster**

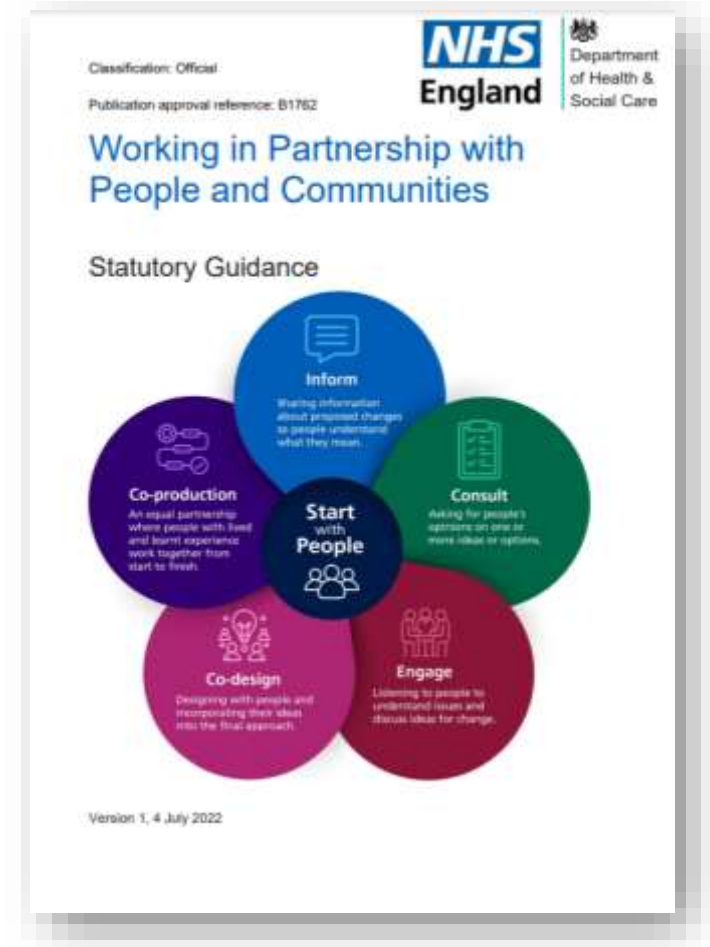
Greater Manchester & Eastern Cheshire Maternity & Neonatal Voices Partnership (MNVP) Leads

**Najma Khalid MBE**

Founder & Director, Women's CHAI Project



# Why coproduce with service users?



# Proportionate Universalism

## Equality



The assumption is that **everyone benefits from the same supports**. This is equal treatment.

## Equity



Everyone gets the supports they need, thus producing equity.

## Inclusion



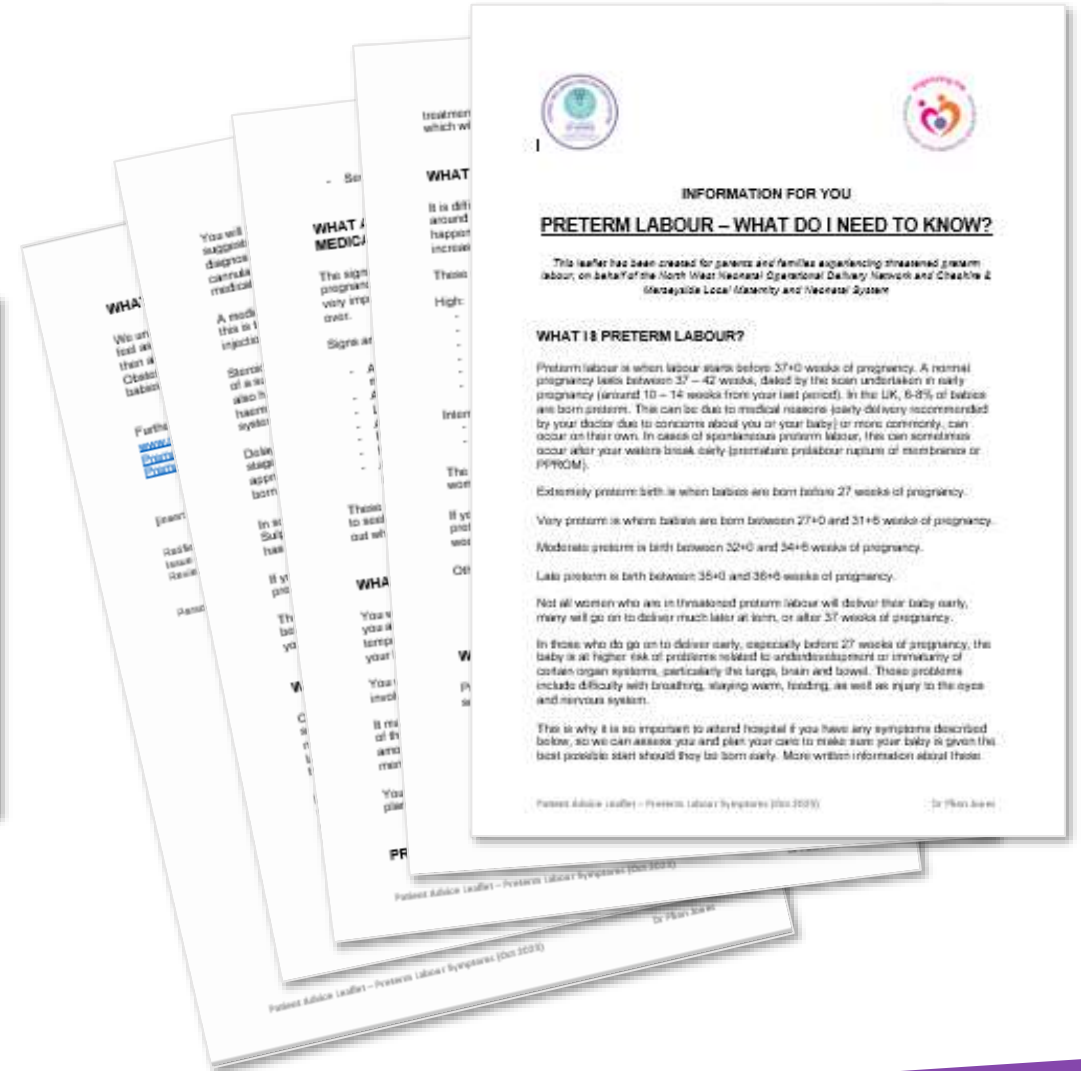
All 3 can see the game without supports or accommodations because **the cause(s) of the inequity was addressed**. The systemic barrier has been removed.

# Project: signs & symptoms of pre-term labour

**The brief:** Create information for all women and birthing people about the signs and symptoms of pre-term labour

## The approach:

- Health literacy lens
- Desk review of existing information
- Focused co-production events
- Co-development of new resources
- Iterative design, testing and evaluation



# Targeted community engagement



Women's CHAI Project  
Care, Help & Inspire



# Session one: What we heard

**“No, I have not heard of the phrase ‘pre-term’  
I’d say, ‘baby coming early’.”**

**“You assume babies are born at full term unless you  
know anyone it’s happened to”**

**“The internet gives you too much information”**

**“Reading about problems can be bad luck”**

**“I’d ask my family if I had any concerns like bleeding”**

**“Do you know what ‘pre-term’ means?”**

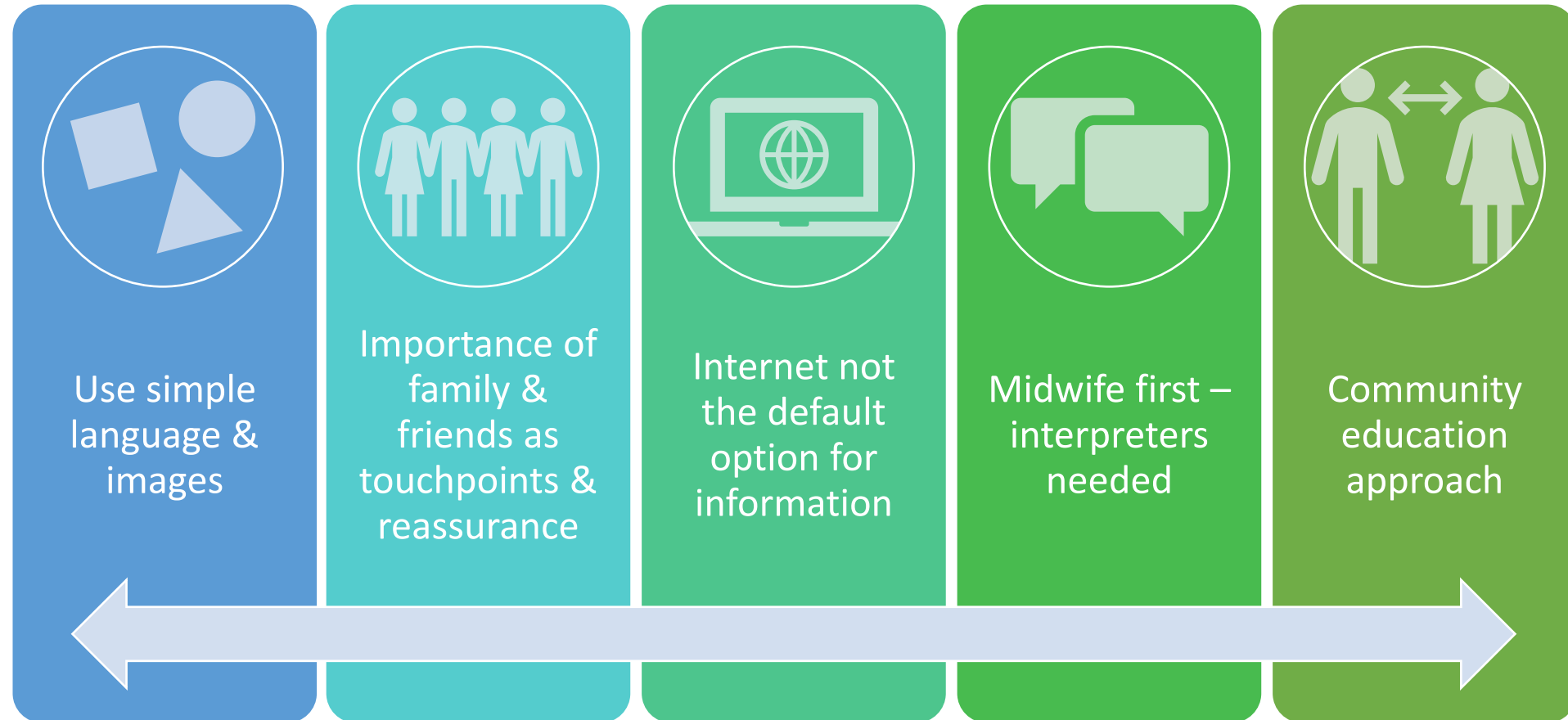
**“Women smile and nod like they’ve understood but  
haven’t really”**

**“How would you get information?”**

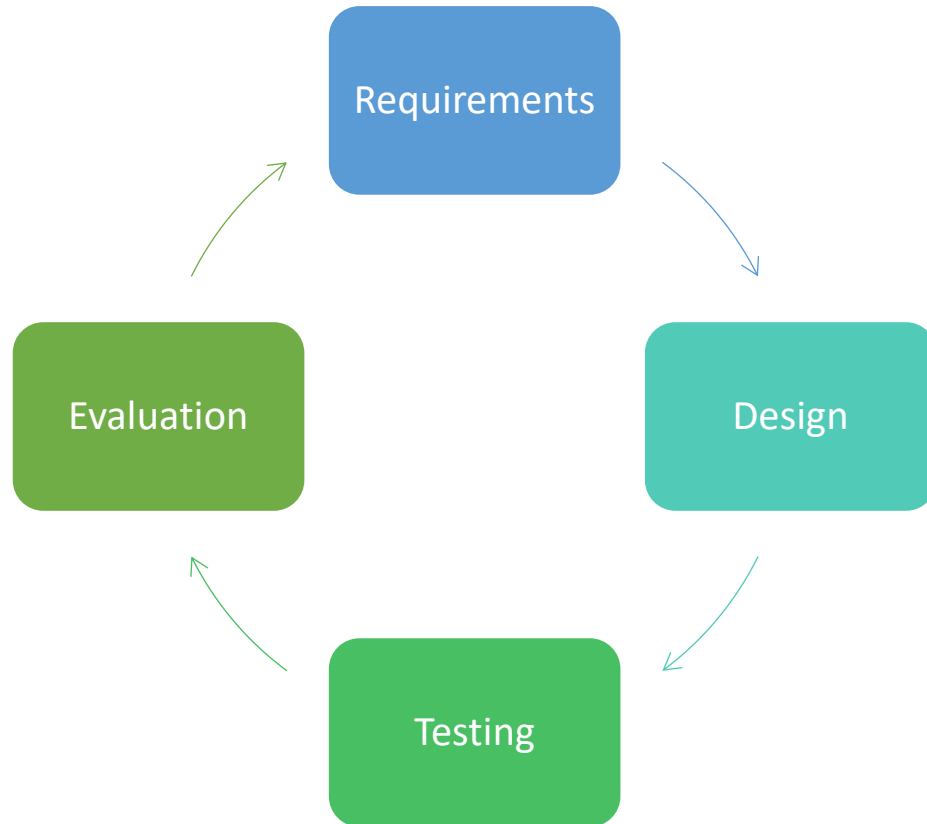
**“Not everyone can read and write”**



# Feedback themes



# Session two: Co-design of information



# Testing

GLOBAL PERINATAL SERVICES

## PRETERM SIGNS & SYMPTOMS

Preterm Labor occurs BEFORE the 37th week of pregnancy and can lead to premature births. The earlier premature birth happens, the greater the health risks for you and your baby.



- CONTRACTIONS**  
The abdomen feels like it's tightening like a fist every 10 minutes or more often.
- CRAMPS**  
Abdominal cramps that come and go with or without diarrhea. Can feel similar to menstrual cramps.
- BACKACHE**  
Can be constant, low pain and back pain. Usually located in the lower back.
- PELVIC PRESSURE**  
The feeling that the baby is pushing down.
- VAGINAL DISCHARGE**  
An increase in the amount of discharge or looking fluid or watery from the vagina.
- WATER BREAKS**  
The sac normally ruptures around the baby's head. This is called a watery, premature rupture of membranes (PPROM).

**RISK FACTORS**

- Tobacco use
- Infections (UTI or STI)
- Substance use
- Teens and Women Over 35
- Stress
- Prior Preterm Birth
- Carrying More Than One Baby (Twins, Triplets, or More)

**WHAT YOU CAN DO**

- Seek medical attention for any warning signs or symptoms of preterm labor.
- Seek regular prenatal care with your health care provider after 16 weeks.
- Consider pregnancy's spacing. Waiting more than 18 months.

WANT MORE TIPS?  
 The NHS or GlobalPerinatal.org

## What is Water Breaking?



Water breaking is a term that refers to the leaking of amniotic fluid from your vagina that generally happens at the onset of labor.

leakage of Amniotic Fluid

©PalmAesth.com



## Water Breaking Signs

Here are some of the signs to look out for if you think your water has broken:

- Color:** clear or pale yellow
- Smell:** odorous
- Amount:** slow leak or a sudden gush
- Control:** you can't stop it

Once your water breaks, you won't be able to stop it.

## DEALING WITH VAGINAL BLEEDING DURING PREGNANCY




Spotting

Light period

## VAGINAL DISCHARGE DURING PREGNANCY

Normal discharge is called leucorrhoea. A common thing to notice is an increase in white, creamy, thin discharge that is odorless and itchy-free. This is called leukorrhoea and is a sign of a healthy pregnancy.

**RED** - This could be a sign of a miscarriage or a sign of a serious infection. If you notice any red discharge, contact your healthcare provider immediately.

**GREEN** - This could be a sign of a bacterial infection. If you notice any green discharge, contact your healthcare provider immediately.

**YELLOW** - This could be a sign of a bacterial infection. If you notice any yellow discharge, contact your healthcare provider immediately.

**SMELL** - A strong, foul odor is a sign of a bacterial infection. If you notice any discharge with a strong, foul odor, contact your healthcare provider immediately.

**ITCHING** - Itching is a sign of a bacterial infection. If you notice any discharge with itching, contact your healthcare provider immediately.

**SORENESS** - Soreness is a sign of a bacterial infection. If you notice any discharge with soreness, contact your healthcare provider immediately.

**WATER BREAKING** - If you notice a sudden gush of fluid, contact your healthcare provider immediately.

## SIGNS AND SYMPTOMS OF EARLY LABOUR



**Sed Diam Namum**  
 Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed diam nonummy nibh euismod tincidunt ut laoreet.

- Regular contractions or tightenings
- Period-type pains or pressure in your vaginal area
- Backache
- A gush or trickle of fluid from your vagina
- A "show" - when the plug of mucus comes away from the vagina
- You are bleeding

**Sed Diam Namum**  
 Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed diam nonummy nibh euismod tincidunt ut laoreet.

Voices for Choices  
 COMMUNITY INTEREST COMPANY



Voices for Choices  
 COMMUNITY INTEREST COMPANY

# IS IT OK FOR ME AND MY BABY?

Signs your baby may come early



If you notice any signs in this leaflet, call maternity triage straight away (number below). Let the midwife know your symptoms. They might ask questions to assess if you or your baby need any checks. The midwife will tell you what to do next.

Phone:

With thanks to the Women's CHAI Project for their advice and support on this project

Pain or stomach hardens (tightenings)

Pain or pressure down below

Backache

A gush or trickle of fluid down below

Sticky or creamy fluid down below

Bleeding or spotting down below

# Session three: Feedback

**“This looks like a fantastic piece of work - I really like the format with the illustrations.”**  
Consultant obstetrician



**“The images are understandable for anyone come from outside of UK, and a reminder that you need to ring if you have any problems.”**  
Chai Woman



Thanks for listening. What questions do you have?



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Break



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# Melanatal

Ruby Jackson, Midwife, Founder Melanatal and NHS Clinical  
Entrepreneur





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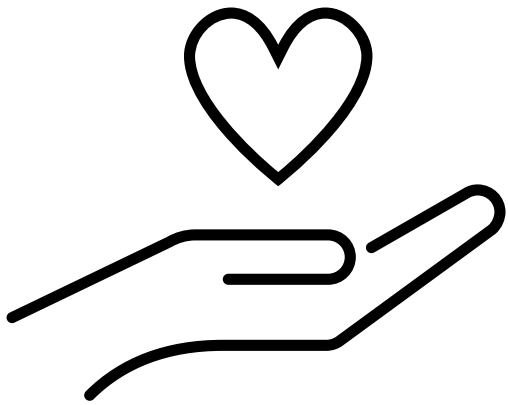
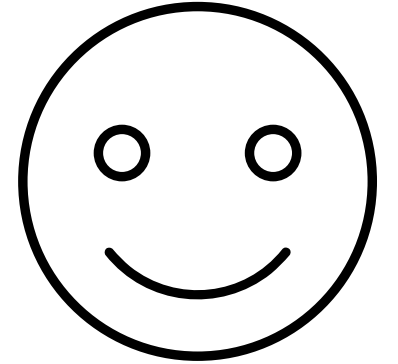
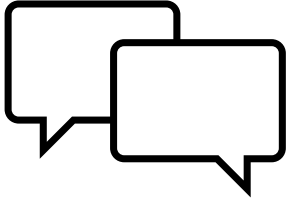
# Increasing Accessibility to Information

Donna Butland, Maternity and Neonatal Service User Voice Lead  
Julie Smith, South-West Professional Manager, NHS England



# Accessibility of Information



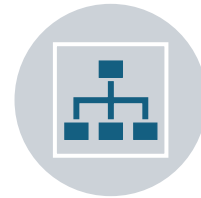


We maximise the effectiveness of people's care and treatment by assessing and reviewing their health, care, wellbeing and communication needs with them.

We must think about 3 aspects of accessibility whenever we communicate:



Format: Give people control by using open and flexible formats (for example, web copy in HTML not PDFs).



Structure: Make your content easy to navigate.



Content: Everybody must be able to access everything you say.

Consider how easy your content is to read, listen to, watch, share, use and understand.  
Accessibility must be considered at the start and throughout your work.

# Format

The most fundamental choice you will make about the accessibility of any content is the format we choose. Some formats will allow people much more control over how they access what we are saying.

## Web pages, not PDFs

We are legally obliged to publish all online information in accessible formats. Publishing PDFs online does not meet this requirement. PDFs are designed to lock down the formatting of documents and present information in a standard way (usually for printing).

This makes it hard for people to change content to meet their needs.

For example, PDFs make it difficult for people to:

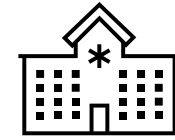
- make the font bigger
- increase the space between lines
- change the background or the font
- Translate
- use a screen reader

# Structure

Having a logical structure of headings and subheadings helps people quickly find the information they need. Assistive technologies use headings to help readers navigate through documents.

Create a logical structure for your content. What are your main sections? And what are the subsections? Keep this structure consistent throughout your content. Your headings should tell the reader in plain English what they are going to get from each section and subsection.

## What happens at the hospital?



The doctor or midwife at the hospital will examine you and offer you tests to find out if:

- your waters have broken
- you're in labour
- you have an infection.

These tests may include:

- a vaginal examination to check if your cervix is opening
- blood tests to check for infection
- urine tests to check for infection (or protein, which can be a sign of pre-eclampsia)
- checking your pulse, blood pressure and temperature
- feeling your bump to check the baby's position
- monitoring and recording any contractions
- a check of your baby's heartbeat
- a vaginal swab to see if your body is preparing to give birth.

# Content

Making information accessible means structuring content logically, prioritising important information and reducing the volume of words. Avoid long introductions, acknowledgements and backgrounds that delay people reaching the important information they need.

Keep sentences and paragraphs short to make the information easy to read and understand

People who need to translate/understand English and those with low levels of literacy prefer plain language.

- Use 1 word, not 3.
- Use everyday words.
- Explain medical and complicated terms.
- Use infographics/pictures where possible



Hormones can be put inside your vagina using a vaginal tablet (pessary) or a gel, or given as tablets that you swallow.

Devices such as balloon catheter (a small balloon, full of water) or an osmotic dilator (a type of sponge) can be used to widen your cervix.

If your waters have broken early (preterm pre-labour rupture of membranes – PPRM)

Piles (haemorrhoids) are lumps inside and around your bottom (anus)

## Alternatives suggested in brackets.

- additional (extra)
- advise (tell)
- Women/people (you)
- commence (start)
- complete (fill in)
- comply with (keep to)
- consequently (so)
- ensure (make sure)
- forward (send)
- in excess of (more than)
- in respect of (for)
- in the event of (if)
- on receipt (when we/you get)
- on request (if you ask)
- particulars (details)
- per annum (a year)
- prior to (before)
- purchase (buy)
- regarding (about)
- should you wish (if you want)
- terminate (end)
- whilst (while)



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# System barriers to delivering equity plan - looking ahead

Ellie Pollock, Service Improvement Officer Maternity and Neonatal Service





Pre-Paid SIM offer rolled out at both trusts for those experiencing digital exclusion



Perinatal Mental Health Service is in place to accept referrals and support women throughout their antenatal and postnatal journey



The Maternity Advice Line (formally Labour Line) was rebranded and relaunched



Implemented a continuity of care team at UHD with plans to implement a team at DCH in 2025



Smoking cessation service in place to support women and their partners to stop smoking



Launched our Dorset Infant Feeding and Child Nutrition Strategy





**Personalised Care**

- Ensure personalised care and support plans (PCSPs) are available in a range of languages and formats, including hard copy PCSPs for those experiencing digital exclusion



**Translation and interpretation**

- Make translation services available and easy to use on the maternity and neonatal units



**Early Booking**

- Implement NICE CG110 antenatal care for pregnant women with complex social factors
- Improve our early booking rates for women who attend booking by 10 weeks, 12+6 weeks and 20 weeks



Local Maternity and Neonatal System Dorset

## Equity and equality five-year action plan

Equity for parents, carers and babies from minority communities and those living in the most deprived areas.

**What we want**

maternity care service that is truly accessible to everyone in Dorset. From the moment you start a pregnancy, throughout your pregnancy, and after your baby arrives, we want to make sure you get care that is safe, fair and personalised to you.

**Working together**

work with local NHS services, the councils, health visitors, Maternity Voices Partnerships and communities, and local people to make sure your needs and the needs of your family are at the heart of everything we do.

**How we're going to do it**

years we will focus on key actions to improve maternity services and make sure the care you get is your needs. We will track our progress while we put these actions in place. Some of the areas we will focus on include:

- Improving accessibility to perinatal mental health services
- Creating personalised care and support plans
- Promoting healthy weight during pregnancy
- Stopping smoking during pregnancy
- Dorset infant feeding network improving its infant feeding experience and outcomes
- Staff training

For more information visit [www.maternitymattersdorset.nhs.uk](http://www.maternitymattersdorset.nhs.uk)



What has gone well and has been successfully implemented?



What are the barriers to delivery? Do these look the same across our systems?



What are our opportunities for co-production and shared learning?



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# Closing Remarks

Ann Remmers, Maternity and Neonatal Clinical Lead,  
Health Innovation Network West of England



# Evaluation:



Delivered by:

**Health  
Innovation  
Network**

Led by:

**NHS England**

# Next Event:

Regional Perinatal Equity Network: 2 April 2025  
at 10:00 am - 12:00 pm



Delivered by:

**Health  
Innovation  
Network**

Led by:

**NHS England**



**Maternity and  
Neonatal**

# Thank you!

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sally.hedge@healthinnovationsouthwest.com  
Max.hornby@nhs.net

